



## Environmental Policy

At PeptiDream Group, all executives and employees recognize the importance of protecting the global environment for the sustainable growth of the company and is considered in every aspect of the business.

1. Under the supervision of the Board of Directors and with guidance from the Sustainability and Governance Committee-an advisory committee to the Board of Directors, we establish and regularly review our environmental policies, objectives, and targets for continuous improvement.
2. We comply with environmental laws and international regulations.
3. We work on developing environmentally friendly technologies, products and services.
4. In selecting suppliers, in addition to quality, technical capabilities, safety, economic rationality (price, delivery date), etc., we position environmental protection as an important element of procurement standards. We promote "Green Procurement" which aims to minimize environmental impacts.
5. We provide continual training in environmental education for all employees so that they can keep abreast of environmental issues and embrace their social responsibility.

6. We are committed to openly communicate environmental information in a timely and appropriate manner to our stakeholders.
7. We work to reduce, reuse, and recycle waste, striving to build a circular economy.
8. We continuously provide education and training so that employees maintain a high level of environmental awareness and fulfill their social responsibilities.
9. We actively disclose information related to our environmental activities and work together with internal and external stakeholders to address environmental issues.

END

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