

Biodiversity and No Deforestation Policy

PeptiDream Group recognizes the importance of biodiversity and undertakes its operational activities with the focus on minimizing the impact on biodiversity and protecting the environment, as biodiversity conservation is becoming an urgent global issue. We appreciate the benefits of the diverse connections among living species and is committed to understanding and minimizing the potential impact from our activities along the value chain. We have identified biodiversity conservation as one of our materiality in sustainability. As highest endorsing decision-making body within the organization, the Board of Directors takes the lead in deliberating and endorsing biodiversity initiatives.

- We will monitor and disclose the impact of our business activities on biodiversity in terms of pollution, water resource consumption, and climate change, as well as pursue measures to avoid or mitigate biodiversity-related risks
- We will respond to the negative impacts of our business on biodiversity and apply the mitigation hierarchy principles (avoid, minimize, restore & offset)
- We will avoid operational activities near sites containing globally or nationally important biodiversity
- When handling pathogenic microorganisms and genetically modified organisms in drug discovery research, we will ensure biosafety measures by using and managing relevant materials in accordance with the Cartagena Act and the laws and regulations of each country
- Through dialogue and collaboration with our stakeholders such as business partners, suppliers, and local communities, we will effectively promote biodiversity conservation initiatives across our entire value chain

※This policy applies to PeptiDream Group operations

Last revised in September 2025